

Annual CSR Report



Mission

Healthier,
cleaner, safer



Operations

Conducting our
business with integrity



Colleagues

Unveiling
our rich talent



Communities

STEM education
and Global Health
Equity impact



Environment

Innovating while
actively minimizing
our global footprint



11B+

diagnostic tests enabled



\$1.4B

spent on research and
development (R&D)



39%

of US colleague population is
racially and ethnically diverse



\$25M

impact investments to
support racial equity



12%

reduction in absolute
Scope 1 and 2 emissions
from 2018 baseline



1M

patients served per day with
medicines we manufactured



93%

of sites adhere to cGMP,
ISO 9001 and/or ISO 13485



86%

of colleagues participated
in annual survey



100K+

students impacted through
STEM education



60+

Thermo Fisher manufacturing
sites using 100% renewable
electricity



170K+

organ transplants supported



\$2B

spent with small and
diverse businesses



48%

global leadership hires filled
internally



4,130+

nonprofit organizations
supported



470

lab products with third-party
environmental impact label