

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID	EMPLOYER NAME THERMO FISHER SCIENTIFIC INC.			
ADDRESS 168 THIRD AVENUE	CITY/TOWN WALTHAM	STATE MA	ZIP CODE 02451	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI):

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	17	2	151	8	23	0	0	7	93	7	16	0	0	2	326
First/Mid-Level Officials and Managers	317	180	3295	293	637	13	16	97	1984	181	447	10	6	70	7546
Professionals	625	492	5840	474	1722	32	20	263	3868	505	1479	40	17	230	15607
Technicians	444	422	2023	664	525	33	19	123	1101	453	311	12	13	68	6211
Sales Workers	87	59	998	72	77	2	3	41	828	64	84	2	2	28	2347
Administrative Support Workers	59	123	327	67	31	1	1	17	940	241	68	4	2	46	1927
Craft Workers	52	2	432	42	31	0	4	12	6	4	0	0	0	0	585
Operatives	610	575	1721	710	454	33	18	101	1029	512	366	24	11	45	6209
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	3	0	9	1	1	0	0	0	3	0	2	0	1	0	20
CURRENT 2022 REPORTING YEAR TOTAL	2214	1855	14796	2331	3501	114	81	661	9852	1967	2773	92	52	489	40778
PRIOR 2021 REPORTING YEAR TOTAL	2071	1665	14620	2275	3191	92	74	589	9562	1820	2561	79	51	445	39095

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/17/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable